



**RECRUITMENT EDUCATION TRAINING
CONSULTANCY**



ABOUT US

MedRet is a recruitment, education and training consultancy comprising of experts in medical education with clinical background as well as in recruitment. They have combined 30 years of NHS experience Their expertise strengthens the credibility of their deliverables.

The NHS sees 1 Million patients every 36 hours. The NHS objectives rely on a competent workforce which is managed in a seamless and efficient manner. Trusts are facing huge challenges in service provision due to rota gaps. These gaps are filled by (LEDs) Locally Employed Doctors . Our team has an in depth understanding of the needs of these doctors.

The MedRet Grid	
CCT	
TRAINING GRADE FY1/2 Spr 1-7	Specialty Doctor (SD) Associate Specialist (AS)
	Locally Employed Doctor (LED) Trust Grade (TG) Trust Doctor (TD) Clinical Fellow (CF)
	CONSULTANT GRADE C E S R

Understanding the Grades



Contact us for information.

**TRUST EMPLOYED DOCTORS
RECRUITMENT & RETENTION
STRATEGIES**

www.medret.co.uk



(0044) (0) 7887480803



contact@medret.co.uk



OUR SERVICES

We work with the local teams to develop a scalable 'Trust Trainee Programme' for trust employed doctors. Our strategies lead to a more engaged workforce which is vital in helping the Trust to meet both their financial and operational targets. There are 3 phases of deliverables. MedRet can deliver each phase as stand alone or in combination.



Our Mission

To provide specialised and bespoke workforce strategies for recruitment and retention for trust employed doctors to help reduce agency spend, promote career progression and consolidate patient safety through safe staffing and competency building.

MedRet provides
Sustainable
Scalable
Value for Money
Solutions

Our Vision

To become the leading recruitment and retention consulting team recognized nationally for its expertise in facilitating solutions for trust employed doctors, promoting their job satisfaction and career progression.



1 Phase 1-Forensics & Strategy Development

This is the initial forensic work to identify the needs and underlying issues faced by the organisation for recruitment and retention of locally employed doctors. This involves SWOT analysis and meeting with all stakeholders.

Once initial forensic work is finished, MedRet will then design a bespoke strategy proposal for the organisation aiming to reduce locum spend with a structure for recruitment and professional development of Trust Trainees.

2 Phase 2- Implementation

This phase will focus on the implementation strategy for the Trust to be able to deliver an effective rotational Trust Trainee programme which delivers significant locum spend savings as well as effective training and support to the clinical workforce.

3 Phase 3- Ongoing Support

MedRet can return to help expand the programme to other divisions & also provide bespoke training & education programmes for current workforce.

Why choose us:

- MedRet is unique as it's team is made up of educationists and recruitment specialists
- MedRet has played a key role in a proven case study with results
- MedRet case study has shown significant savings and reduced rota gaps.
- MedRet provides bespoke retention strategies.
- MedRet provides aligned educational and training services for staff development .
- MedRet specialises in mobilising in house resources .